

Emerging Leaders Professional Cohort

**Your potential
is your power.**

Lead what's next.



Emerging Leaders Cohort

Request for Organizational Sponsorship

To: _____

From: _____

Date: _____

Subject: Request for Sponsorship – InitiativeOne Emerging Leaders Cohort

Dear _____,

I am requesting your support and sponsorship to participate in InitiativeOne's **Emerging Leaders Cohort beginning January 2027**.

I see this as more than an opportunity for professional development. I believe it is an opportunity to strengthen how I lead, communicate, make decisions, navigate challenges, and contribute to our organization at a higher level.

Why I Am Requesting This Investment

As I continue to grow within _____, I want to be intentional about developing the leadership capabilities that will allow me to create greater impact for our team and organization.

One area where I specifically want to grow is:

I believe strengthening this area would help me contribute to the following organizational priority, challenge, or opportunity:

About the Emerging Leaders Cohort

InitiativeOne's Emerging Leaders Cohort is an approximately **11-month leadership development process consisting of 13 three-hour sessions**.

The first eight sessions are held weekly, creating an intensive foundation for development. The remaining sessions are intentionally spread throughout the year to reinforce learning, accountability, application, and continued leadership growth.

Rather than attending a one-time leadership workshop and returning to business as usual, the extended format gives participants the opportunity to **learn, apply, reflect, receive feedback, and continue developing over time**.

What I Intend to Bring Back to Our Organization

If sponsored to participate, I am committed to applying the experience directly to my role.

During the cohort, I intend to focus on becoming more effective in areas such as:

- Leading myself and others with greater awareness and accountability
- Communicating effectively through challenging situations
- Building stronger, more trusting working relationships
- Increasing my ability to navigate change and organizational challenges
- Strengthening decision-making and problem-solving
- Understanding how my leadership behaviors impact others
- Developing the confidence and capabilities necessary for greater leadership responsibility

Most importantly, my goal is not simply to **complete** the cohort. My goal is to **demonstrate measurable growth** in how I contribute to our organization.

My Commitment

If the organization makes this investment in me, I will make an investment back into the organization.

I commit to:

- Attend and actively participate in the full process.
- Apply the learning to my role between sessions.
- Share relevant insights and applications with my leader and team.
- Meet with my leader periodically throughout the process to discuss my development and application.
- Identify specific leadership behaviors and organizational outcomes that we can evaluate throughout the year.

At the beginning of the cohort, I would welcome the opportunity for us to identify **2–3 specific leadership outcomes** you would like to see me demonstrate as a result of this investment.

Investment

The organizational sponsorship for the Emerging Leaders Cohort is:

\$6,900

This investment includes the complete 13-session, approximately 11-month leadership development process through InitiativeOne.

I recognize that this represents a meaningful investment of both financial resources and time. I am asking for that investment because I believe the development will extend beyond me individually and positively impact how I serve our team, our organization, and the people I have the opportunity to lead.

Thank you for considering investing in my continued development. I would appreciate the opportunity to discuss the cohort with you and answer any questions you may have.

Sincerely,

Name

Title

Organization

