

Tracy's collaborative approach in working with leaders and leadership teams sets in motion the highest possible leadership environment. Tracy conveys complex principles to leaders in practical terms. As a result, leaders are able to implement ideas that effectively diminish drama and distraction and deliver increased results. Working with the InitiativeOne Proprietary Process for over 10 years, Tracy understands the leverage points that will push leaders beyond their comfort zone. She knows how to help leaders change behaviors and regain focus. She guides leaders to higher levels of strategic purpose through her expert knowledge of what drives individual performance first and subsequently what drives team performance. Tracy's education and experience (BSN, RN and MBA) prepared her for a distinguished career in healthcare. Today, she draws from 20 years of healthcare leadership experience when delivering and implementing the InitiativeOne Leadership Transformation processes with clients.

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## MOST REQUESTED TOPIC

## MAKE CONFLICT YOUR BFF

Flip your way of thinking and learn to lead conflict - not manage it. As a leader you either deal with issues (conflict), or they will deal with you and as uncomfortable as it may feel, conflict handled well develops higher TRUST in organizations. Grow your mindset, get comfortable with the discomfort of conflict, and accelerate the crucial trust needed for increasing organizational results.

## WATCH TRACY ON THE INITIATIVEONE YOUTUBE CHANNEL:







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## LISTEN TO TRACY ON THE INITIATIVEONE LEADERSHIP PODCAST:



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If your organization is seeking an impact speaker,

Call our office or email us at: office: 920-432-0268 or email: info@intiative-one.com

